



MAIRODI MANDIRI SEJAHTERA

TRAINING, CONSULTING & ENGINEERING SERVICES

Alamat: Gedung Dapenpos Lt.2, Jl. PH.H. Mustofa No.35 , Bandung, Indonesia, 40124
Telp/Fax: +62-22-7215668, Homepage: www.pelatihan-jakarta.com

Silabus Training : **TALENT MANAGEMENT**

INTRODUCTION :

Talent Management is an investment. Every company wants to have the best and brightest employees and with Talent Management that can be achieved. The item that usually accounts for the highest cost for a company is its work force. With a company's workforce being the highest cost to it, does it not make sense to invest in it? With Talent Management, you are developing a more skilled workforce and attracting a higher caliber of new employee.

We all know that training and retraining costs money and Talent Management can reduce these costs. Recruiting the correct people, and keeping a talented workforce is a priority in today's business environment. Having a talented group of employees has always been a key to success. It will translate into cost savings and higher productivity. Talent Management is the investment that will pay dividends over the course of its use.

TRAINING OBJECTIVE :

1. Increase your working knowledge and your ability to manage talent and performance.
2. Learn specifically what you can do to affect and impact the performance of your people.
3. Raise your individual skills in managing talent and performance of your employees.
4. Maximize your ability to get the right people in the right jobs and doing the right things.
5. Align your people effectively with your organization's strategic goal and objectives.
6. Motivate and inspire employees to raise the bar and open up to more of their potential.
7. Increase your ability to identify and solve talent management issues and challenges.

TRAINING SYLABUS :

1. Strategically manage the talent and performance in your organization.
2. Implement proven strategies, tools, and processes to help manage talent and performance.
3. Discover how to focus people more effectively on their performance by examining each phase of the performance management process.
4. Develop employees performance by setting meaningful goals, providing effective feedback, diagnosing potential problems and



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building a plan of action to correct the problems.

5. Getting the Organization Ready to Develop Exceptional People
6. Identify Critical Knowledge
7. Transfer Knowledge to Others
8. Verify Learning and Success

WHO SHOULD ATTEND?

Managers and leaders who manage others and who want to increase their ability to manage talent and performance within their organizations.

INSTRUCTOR : By Ir. Desmon Ginting, M.Tech.

VENUE : Jakarta (Maxone Hotel Menteng, Balairung Hotel Matraman, Sentral Hotel, Haris Tebet, Gd Muamalat Institute, Ibis Manggadua, Little Amaroossa Residence, Cosmo Amaroossa, Zodiak MT. Haryono, Grand Tjokro)

TRAINING DURATION : 2 hari

TRAINING TIME :

Januari 2024	Februari 2024	Maret 2024	April 2024
3 - 4 Januari 2024	5 - 6 Februari 2024	4 - 5 Maret 2024	1 - 2 April 2024
8 - 9 Januari 2024	12 - 13 Februari 2024	12 - 13 Maret 2024	22 - 23 April 2024
15 - 16 Januari 2024	19 - 20 Februari 2024	18 - 19 Maret 2024	29 - 30 April 2024
22 - 23 Januari 2024	26 - 27 Februari 2024	25 - 26 Maret 2024	
29 - 30 Januari 2024			
Mei 2024	Juni 2024	Juli 2024	Agustus 2024
6 - 7 Mei 2024	3 - 4 Juni 2024	1 - 2 Juli 2024	5 - 6 Agustus 2024
13 - 14 Mei 2024	10 - 11 Juni 2024	8 - 9 Juli 2024	12 - 13 Agustus 2024
20 - 21 Mei 2024	19 - 20 Juni 2024	15 - 16 Juli 2024	19 - 20 Agustus 2024
27 - 28 Mei 2024	24 - 25 Juni 2024	22 - 23 Juli 2024	26 - 27 Agustus 2024
		29 - 30 Juli 2024	
September 2024	Oktober 2024	November 2024	Desember 2024
2 - 3 September 2024	1 - 2 Oktober 2024	4 - 5 November 2024	2 - 3 Desember 2024
9 - 10 September 2024	7 - 8 Oktober 2024	11 - 12 November 2024	9 - 10 Desember 2024
16 - 17 September 2024	14 - 15 Oktober 2024	18 - 19 November 2024	16 - 17 Desember 2024
23 - 24 September 2024	21 - 22 Oktober 2024	25 - 26 November 2024	23 - 24 Desember 2024
	28 - 29 Oktober 2024		30 - 31 Desember 2024



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INVESTMENT PRICE/PERSON :

1. Rp. 4.500.000/person (full fare) or
2. Rp. 4.250.000/person (early bird, payment 1 week before training) or
3. Rp. 3.950.000/person (if there are 3 persons or more from the same company)

FACILITIES FOR PARTICIPANTS :

1. Modul Training
2. Flashdisk Training berisi materi training
3. Sertifikat
4. ATK: NoteBook dan Ballpoint
5. T-Shirt
6. Ransel
7. Foto Training
8. Ruang Training dengan fasilitas Full AC dan multimedia
9. Makan siang dan 2 kali coffeebreak
10. Instruktur yang Qualified